

**BEMIS MANUFACTURING COMPANY  
ENVIRONMENTAL POLICY**

Bemis designs, manufactures and sells products worldwide. Our choice of raw materials and components, methods of manufacture, packaging and disposal or recycling of waste all have an impact on the environment. We want to manufacture quality products and protect the environment.

We are committed to:

- Conduct all operations in compliance with applicable environmental laws, regulations and standards.
- Adopt appropriate standards to protect people and the environment where laws do not exist.
- In our choice and design of products, select products that reduce environmental impact from:
  - raw material consumption
  - production
  - product use
  - product and packaging
  - disposal
  - potential for recycling
- In our choice of raw materials use quality materials from environmentally responsible sources and continue our commitment to use our reprocessed material, waste and recycled materials where economically feasible:
  - Use postindustrial wood waste in toilet seats and other compression molded products to maximize the use of the whole tree.
  - Co-injection mold plastic. Co-injection allows us to use reprocessed plastics and other materials that would otherwise be land filled.
  - Work to minimize the use of heavy metals in our plastics and finishes.
- Reduce volatile organic compounds in our finishing process by minimizing solvent-based finishes and incorporating water-based finishes, as the technology becomes available.
- In our procurement of products and components from other manufacturers, select sources that comply with local safety, health and environmental regulations.
- Continue to reduce waste, energy, resource consumption, and releases of emissions to the environment.
- Monitor our environmental progress through our Environmental Impact Committee and document projects and dates.
- Communicate our concern for the environment to our employees and gain their understanding and foster support.

We will continue to be an environmentally friendly neighbor and a responsible global citizen.

**BEMIS MANUFACTURING COMPANY**

*Peter F. Bemis*

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President and Chief Executive Officer